

PDTA Representative Assembly Meeting Minutes

Monday, January 14, 2019, promptly at 3:30 pm

LOCATION: SHS Auditorium

Active Membership Meeting 3:30 - 4:30; RA 4:30 – 5:00

1. Additions to the Agenda
2. Approval of the Minutes (sent with agenda)
 - a. Representative Assembly – December 2018 **Action: passed**
 - b. Executive Committee – January 2019 **Action: passed**
3. Treasurer's Report: (sent with agenda)
4. Old Business
 - a. PDTA VP, Stephanie Warchol, is continuing a comprehensive review of the PDTA Constitution. A draft will be brought forward to the RA and the full membership for review. Ratification will happen this spring.
 - b. Benefits Fair
 - i. Venue options and costs are being explored by Shari Ebert, chairperson of Special Events
 - ii. Sub-Committee is scheduled to meet with the Superintendent in February.
5. New Business
 - a. PDTA contribution for a member's loss of a spouse or child:

Proposal: For any member who loses a spouse or child, the association will make a contribution of \$150 to the organization of the member's choice. Executive Committee recognized the financial limitations of the association, and therefore this donation was limited to the spouse and child. Representative Assembly suggested doing the same if there is a loss of a member himself/herself while still employed with the district.

- Question about whether this practice would include a domestic partner

Amended proposal: If a member loses a spouse, domestic partner, or child, or if the member themselves passes while working for the district, PDTA will contribute a donation of \$150 to the organization of their choice.

Proposal passed unanimously

- b. NYSUT RA Resolutions:

PDTA has signed on to 4 resolutions presented to the RA from NYSUT.

6. Committee Reports

Political Action:

Canvassing: There are a number of organizations that are paying people to go to your door to convince you to drop your union. There are anti solicitor signs provided by NYSUT that were shared on social media.

There are also campaigns with TV and radio advertisements. This is funded by anti-union groups.

Bold items should be included in building minutes.

7. Special Reports

President:

Dwayne welcomed everyone to the active membership meeting. In answering the question, "What has your union done for you?", he shared some important examples of the work done by the union; including:

- Consistent effort to keep PLC expectations consistent and according to contract.
- Actively involved in discussions that led to changes in the norming and grading in ELA
- Securing emergency phones in each building
- Looking into cameras installed in the gyms to ensure they are not used in an evaluative manner
- Addressing multiple overages and overloads.
- Representing the needs of the Mendon Center staff regarding the over-crowding of that building
- Looking at substitute vacancies

a. Important dates:

Pink the Rink (RIT Polisseni Center) - January 19, 2019 (Wear Pink)
 Just under 100 people have signed up. Association gifted tickets to the event to the BOE.
 Communication about parking and directions forthcoming
 There will be an area designated for PDTA members and their families.

Legislative Forum (RIT Inn and Conference Center) – February 9th 8:30am

Retirement Party (Eagle Vale) - May 16, 2019
 Graduation June 29, 2018 (SHS @ 10:00am & MHS @ 2:00pm) - RIT

b. Other

Vice President-Negotiations:

Cindy gave a brief overview of the negotiations process. She explained how the negotiations team will be going dark for the remainder of the process, until an agreement has been reached.

Delegates

Getting prepped to go to Representative Assembly in May

Communication :

Brian presented our website, newsletter, and social media platforms.

Speak out deadlines

| <i>Month</i> | <i>Submit</i> | <i>Publish</i> |
|-----------------|---------------|----------------|
| January: | 1/14 | 1/17 |
| March | 3/18 | 3/21 |
| May: | 5/13 | 5/16 |
| June: | 6/10 | 6/13 |