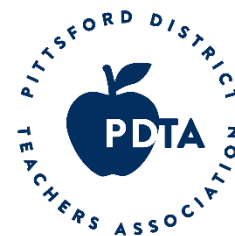


Executive Committee meeting April 2, 2020



Attendance:

Barge, S
Warchol, S
Shaw, J
Villareale, J

Drake, L
Ebert, S
Cerbone, D
Chesko, K

Spring, L
Mauger, L
Socker, K
Merffield, C

Dolan, K
Althouse, M
LaBarr, P
Pellegrino, D

Old Business:

- District is ready to begin internal postings process on April 3rd. First round will be certificated secondary staff, and some non-classroom elementary positions.
 - Reminder that if a teacher leader who has release time goes back to teaching full time, that leader goes to his / her home school, and the least senior teacher is displaced.
- Elementary classroom postings is being postponed until the recommendation of the Attendance Boundary Committee has been made to the BOE. This should be on the April 20th agenda.
- District budget adoption is still on track, but the vote has been pushed back.
- The district has been providing technology access to students in need. Teachers may proceed with plans that require more technology use. Teachers should be mindful that families with more than one child might be sharing a device. PDF documents may be sent home, but there should be no expectation that students need to print.
- There have been some formatting changes to the PDTA tracker. The drop down menu added a “future” button, also there was a second sheet created at the bottom to put some positive messages that reps receive from members.
- April 7th meeting will remain canceled, unless reps feel it is needed. Email Dwayne if you feel there should be a meeting
- April 9th meeting is optional.
- EC agreed that the current meeting times (T/TR at 1:00) still works with new office hours.
- Flexible spending concerns have been discussed with the Business office. We are waiting on guidance from the Federal Government, as these are Federal programs. Current FSA money can now be used for OTC medication.
- Members are discouraged to praise teachers on Social Media. Teachers who receive praise for going above and beyond can risk making other members look as though they are not doing enough.

New Business / Discussions:

- Plans for next week: Melanie Ward has created a draft plan for all students for next week.
- We are asking that all teacher-directed instruction be paused from April 6th - April 10th, to allow time for the district unified initiative. Teachers should use this week as professionals to collaborate with PLC collaborative teams to prepare for the next phase starting on April 13th, and to engage / check-in with students one time during the week. Teachers should direct students to the district COVID-19 website for more information, once it has been updated.
- EC had a discussion around the best day to be delivering plans to students. There was conversation around sending out plans on Friday so that parents could familiarize themselves with what students were to do, but some teachers are concerned that students may be getting work in later, and they won't have enough turn-around time to adjust plans according to the needs of their students.
- Grades are a major concern at this time. There are many discussions about how to handle grades, but no solutions have come out yet. Some ideas are:
 - pass / fail option
 - 3rd & 4th quarter combined

There are also concerns around 1st and 2nd quarter incompletes and seniors who are not turning in work for required graduation courses. Conversation will be continuing at the secondary level.

Building questions / concerns:

ACE:

- Grade level chairs feel as though they are getting conflicting messages from SL and Administration. Members are confused about who to follow. Members should always follow the directive of their administrators, even if it is not what the SL recommend.

PRE:

- Can members tutor during the day? No, members must be available to work during the school day, so they should not be participating in additional activities when they are expected to be available to work. This is especially important if there are meetings that members need to attend (PLC, grade level etc). If teachers are not participating, members may go to administration, and it could lead to disciplinary action.

To do for building reps:

- Collaborate on minutes for this meeting, and send out to your buildings.