

**Executive Committee Meeting**  
**Lomb Porch**  
**Monday October 1, 2018 at 3:30 pm**  
**Agenda**

**Updates:**

- Sent with agenda:
- **NEW Pregnancy Disability Leave Brochure – Posted on website and available in the PDTA office. Next goal is a general personal leave packet.**
- **Advocacy Committee Update- going to continue meeting, shift from FDK to other PCSD topics**

**Discussions:**

- “Elementary Report Card Core Committee”- two-hour presentation at all elem. buildings during October supt. conference day, working on parent forums to get parent feedback before it goes to EAC. K is piloting their report card this year, brought feedback to Melanie and she was receptive, she will then share it with the elementary principals.
- Kindergarten Specials- shortening specials, no longer an interest to kindergarten teachers, want to push for an additional section of K for art. Better gross motor skills for our kids and proper planning for teachers. Members of exec are recommending it for first grade too.
- Membership
  - Re-Commit Campaign: Process for remaining re-carding- anyone signing a card can only re-sign during period in August. Get them signed and send them back to Dwayne. If they don't resign, don't push buttons.
  - Local services to non-members- NYSUT will not provide back services to anyone that were not members at that time, once they re-sign they can resume services, not have to worry about back pay.
    - Examples- discipline, limited need to have to defend someone violating contract, provide Weingarten rights (would most likely be Dwayne and not building reps),
    - Join any time, drop at a particular time (certain window), worried about the word spreading to be able to drop/sign-up whenever they have a need.
    - Dwayne will run it by Shelly, to have a once a year sign up period.
    - Try to promote what our services can do for them, especially paraprofessionals, a “member highlight” in Speak Out to be able to share how the Union was able to help.
- PLC's/Faculty Meetings – conflicts and process
  - Dwayne will be discussing the topic with Mike Pero and Melanie Ward later this month.
  - Will look into where the miscommunication is coming from
- Benefits Fair
  - Vision- want to put together a small committee, Supt. with be only District rep, can we think of anyone that would want to sit on it.
  - New Vendor Application Process
  - Sub-committee – Who from PDTA? Dwayne. Special Events chair, Public Relations chair should probably be there.

- **Field trips : All staff should be aware that the district now requires all forms to be fully completed and reviewed by your building principal. The process may take slightly longer than in the past but is to best protect all involved. If applicable, insurance must be offered and benefits/risks explained. More revisions may be forthcoming.**
  - Supt. will be drafting an email
  - May lead to where only a couple vendors are allowed to work with District
  - Want someone in the District to be responsible for answering all questions, takes it out of the hands of Principal. Who handles border crossing, passports, etc; how are room assignments handles for our general population, how do our nurses treat kids when out of state or country? Lots of conversations going on.
  - Will not apply to school sponsored functions that happen during the school day, where District is paying for the fee and/or transportation. Will work on wording if it is just Board approved field trips, or overnight, etc.
- **Class size concerns (HS Labs, Kindergarten, 1-12)- Supt. and Dwayne are having conversations about this.**
- **Celebrate Public Schools:** We encourage all faculty and staff to support the Superintendent's initiative. We are proud to provide this opportunity for our community to experience the amazing educational experiences provided by all of our union members. Recommendation to have Supt. and/or visitors write a thank you note to staff who participate.
- Extra-Curricular restructuring committee – date and work- Dwayne, Katie Shea looking for volunteers to sit on committee; talking about District initiated clubs, versus co-curricular, and extra-curricular.
- **Substitute vacancy process-** Dwayne drafting email (will send one out per level) to reps, then going to our membership and admins, then they will share to sub caller. **Anytime a para is pulled, that person needs to be paid.** It's about tracking it, COT thinks it's not occurring that often, but had no data. Payment is an easy way to track this. District is saving over \$100 every time this occurs, have no incentive to fix it. Supt. recognized that it is a grievable offense. What **impact** is it having when you pull someone? What is the **frequency** that it's having?
  - **All teacher (including co-teacher/consultant), CSE, and contractual EA absences are to be filled**
  - **Central communication forthcoming from Dwayne**
  - Please share my communication with your building principal and request it be shared with your sub-caller
- PCSD Health and Safety (**Beardsley**) / PCSD Health and Wellness (**Brogan**) → PDTA Safety and Wellness- **our members sit on both of these simultaneously, should we go with a co-concept (some buildings do this now), or just one person on both.**
- Superintendent Conf Day;
  - PT paras/teachers.
- **Negotiations Update (Cindy M)-**
  - In the Process of setting Negotiations Dates
  - Meetings ongoing with Mike Leone to review MOA/MOU's

- Meetings ongoing with Dwayne in preparation for PAC meeting scheduled for Oct. 15 immediately following our RA meeting. **Don't forget food sign-ups.**

**VP of Admin:** give them an Honor an Educator Mug- \$25, create a ticket for Pink the Rink. Should wind up spending about the same amount. Goal to try to get 2 people per building to attend meeting. Will share this info via RA, and email. After RA votes, work with Kristen, and Jeanne will whip up the mugs, have a pencil and candy in it.

- 7 BOE members @ \$25 a mug, Pink the Rink \$6-\$8 a ticket.
- Meeting on 10/22 at 7pm
- Building Reports
  - Working on clearing up PLC's language, happening during the school day
  - Concerns about high amounts of IEP (w/DPP) students all going into one room, especially a concern in specials, where pull outs don't happen
  - IST and PST meeting rotations are conflicting with elementary six-day rotation.
  - Feedback about MHS principal has been positive
- Additions
  - Payroll Notices

#### **Building Rep Reminders:**

Schedule an official building visit with Dwayne prior to Nov 1<sup>st</sup>. Unscheduled visits will occur as well  
Update Bulletin Boards

#### **1. Important dates:**

**Benefits Fair (Burgundy Basin Inn) - October 11, 2018 (Solidarity Wear Day)**  
**Making Strides Walk (Frontier Field) - October 14, 2018**  
**PDTA Phone Banking - Monday, October 15th @ NYSUT Headquarters downtown.**  
**ERS Pre-Retirement Workshop (SHS LGI) – October 17, 2018**  
 \*\*NYSUT Rochester Regional Conference (Regional Office) - October 27  
**Federal/State General Elections - Tuesday, November 6, 2018**  
**NYSTRS Pre-Retirement Workshop (SHS LGI) – November 29, 2018**  
**Membership Meeting (SHS Aud) – January 14, 2019 (Solidarity Wear Day)**  
**Pink the Rink (RIT) - January 19, 2019 (Wear Pink)**  
**Retirement Party (Eagle Vale) - May 16, 2019**

Reps, please send all building reports and news to ~~Shari Ebert~~ Stephanie Warchol and Brian Regan via email for this meeting. Items in **bold** should be included in your Executive Committee Minutes and/or shared at a faculty meeting!

**Building News:**

**TRE:**

Kathy Kirwan's father died in July 2018 (I do not have the exact date)

Anne Marie Cymerman's daughter was married on 9/1/2018

Lisa Hem's mother died on 9/21/18

Katie Ryan's father died on 9/22/18

Teresa Lattuca received Teacher Appreciation Recognition award on 9/26/18

Radhika Ramesh's father in law died on 9/25/18

Anne Marie Cymerman's son was married on 9/28/18

**ACE:**

Sara Dehm and her husband Erich welcomed their son, Camden Paul Dehm on Sept. 14, 2018

**Respectfully Submitted:**

**S. Warchol 10/2/18**